

EAST MIDLANDS PÉTANQUE ASSOCIATION

CODE OF CONDUCT – Revised 5th September 2022

This EMPA Code of Conduct provides all licensed Pétanque England members affiliated to the East Midlands Region with clear guidance as to the standard of behaviour required to ensure the continued good reputation of the Region.

The Code applies to behaviour at ALL pétanque activities, including practice and training sessions, league matches and any competitions within or outside the Region, whether playing or supporting, and not just when specifically representing the East Midlands Region in events such as the Inter-Regional Championship and Challenge tournaments, the Champion of Champion events and the Tri-Way Challenge. It should be understood that a breach of this Code may lead to disciplinary action in line with the Region's Disciplinary and Complaints Procedure 2022.

- **Play by the rules.**
- **Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.**
- **Control your temper. Verbal abuse of officials, sledging other players or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.**
- **Work equally hard for yourself and/or your team. Your team's performance will benefit and so will you.**
- **Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.**
- **Co-operate with your team-mates and opponents. Without them, there would be no competition.**
- **Participate for your own enjoyment and benefit.**
- **Respect the rights, dignity and worth of all participants regardless of their age, gender, ability, cultural background or religion.**

The Regional Management Committee recognises that representing your Region is a privilege. As such those fortunate enough to represent their Region at any event should consider themselves to be role models to up-and-coming players aspiring to reach those levels. Therefore when representing the East Midlands Region the RMC expects the following specific rules to be observed at all times.

- 1. The Code of Conduct as set out by Pétanque England shall be observed at all times.**
- 2. Alcohol consumption: Players and Managers should restrict this to a reasonable level so that it does not adversely impact on your performance for your team or the Region the next time you are due to play or manage. Supporters are also expected to ensure that excessive consumption of alcohol does not contribute to incidents that may impact on the reputation of the Region or the performance of its playing**

squads. Junior players are not permitted to consume alcohol at any time.

- 3. Prompt attendance is mandatory at specified times at all competitions in a well-rested state conducive to maintaining high levels of concentration and stamina. Consider the stated time as being the latest, not the earliest, time for you to be in attendance.**
- 4. Players and Managers to be suitably attired in Regional tops, matching trousers/shorts and suitable footwear.**
- 5. Players, managers and supporters will conduct themselves on and off the piste in such a manner as to bring no bad or adverse publicity to themselves, their team or the Region.**

Examples of behaviour considered to be in breach of the Code of Conduct listed in the Disciplinary and Complaints Procedure are as follows:

1. Foul and abusive language during play, whether aimed at yourself or at others, and/or when supporting or otherwise attending a competition, league match or other pétanque-related event.
2. Physical abuse, threatening behaviour and bullying of any kind.
3. Verbal intimidation of any players and/or supporters.
4. Knowingly failing to adhere to the Official Rules of Pétanque.
5. Poor time-keeping detrimental to the Region.
6. Playing whilst impaired by alcohol or other intoxicating substances – this includes performance being affected by a hangover.
7. Discrimination on any grounds per the Equality Act (2010)
8. Any other unsporting behaviour.
9. Inappropriate use of social media.
10. The above is not an exhaustive list – any actions deemed by the EMPA Regional Management Committee to be unreasonable behaviour, or which adversely affect the game of Pétanque in general, or which may bring the Region into disrepute, will be considered a breach of the EMPA Code of Conduct.

Any players, managers or supporters failing to adhere to this Revised Code of Conduct may face disciplinary action enforced by the Regional Management Committee in line with the revised EMPA Disciplinary and Complaints Procedure 2022.

The Regional Management Committee expects that the above can be accepted and adhered to by players, managers and supporters alike, and that by observing a Code of Conduct we can obtain success on the piste and enjoyment off it.

Membership of Pétanque England through the East Midlands Region will automatically constitute acceptance of this Code of Conduct and any implications contained therein.

EMPA Code of Conduct – Revised 5th September 2022